



Mount Mercy College
Model Farm Rd
Cork:

www.mountmercy.ie

e-mail: admin@mountmercy.ie

MOUNT MERCY COLLEGE
62661U
ANNUAL REPORT 2021/2022



Annual Report 2021-2022

School Mission Statement:

In Mount Mercy College we strive to achieve self-worth and self confidence in a Christian environment. We aim to enable students to develop their full potential with emphasis on the academic, cultural, social, spiritual, aesthetic and technological areas and to foster a sense of caring and justice.

School Aims

Our principal objective is to provide for our students a broad and balanced education in all its aspects - intellectual, emotional, physical, oral and cultural. This objective is achieved within a controlled but relaxed and happy environment.

Within this broad objective we aim to:

- create an atmosphere of Christian care and concern
- to treasure the core values of Ceist
- provide an environment which enables students to grow to maturity
- give due priority to religious education
- enable students to develop a healthy self-esteem
- provide the educational environment and facilities to enable students reach their full potential
- provide a disciplined atmosphere which encourages respect for others and enables the student to grow in freedom.

Policy List

- New Admissions Policy (reviewed 2019/2020)
- Digital Strategy (reviewed 2020/2021)
- Covid – 19 Response Plan (2021/2022)
- Allocation of Classes
- New Anti – Bullying (reviewed 2019/2020)
- Attendance/Punctuality
- Data Protection/GDPR (for review in 22/23 academic year)
- Dignity at Work Charter
- Exemption from Irish
- Health and Safety (for review in 22/23 academic year)
- Homework
- House Exams
- Internet Acceptable Usage
- Ipad/Ebooks
- Litter

- Mobile Phone (reviewed 2018/2019)
- Parent/Teacher Meetings
- Relationship and Sexual Education
- Religious Education (reviewed 2017/2018)
- Religious Education – nonparticipating students (reviewed 2018)
- Health and Safety
- Social Media
- Subject Change/Level change
- Substance Misuse/Abuse
- Whistleblowers – Protected Disclosures
- Working Alone
- Work Experience.

PROVISION FOR SPECIAL NEEDS/DISADVANTAGED STUDENTS

Number of Learning Support Teachers: 4

Number of students in need of Learning Support: 80

Provision made for these students:

Withdrawn from class as necessary.

Reduction in subjects taken.

Team teaching in Maths to target these students.

Number of Students with Special Needs: 40

Provision made for these students: Resource teaching and Special Education available to students in small groups. Withdrawal from Irish (if exempt) or optional subjects. Special Education is provided for students by a wide range of subject teachers under the guidance of the SEN/Learning Support coordinator, teachers and the NEPS psychologist.

Number of Travellers: 2

Number of International Students: 5

Number of students assessed by psychologists as having Emotional/Behavioural difficulties: 2

Provision made for these students: Resource teaching hours, counselling with School Guidance Counsellors, referral to HSE services (CAMHS). A small number of students have a reduced timetable.

Number of Special Education Teachers in the school:

10 teachers including the Learning Support department were involved in the delivery of Special Education in the 2021-2022 school year.

Number of Disadvantaged Students: 90 (estimate) of the school population based on estimates of families receiving Social Welfare payment, Rent Allowance, Medical Card.

What is the school doing for the economically poor?

Mount Mercy does not operate a book rental scheme. However, all parents are informed of the procedure if they require financial assistance and the school makes arrangements for the necessary financial resources to be made available to cover the cost of books etc. Very disadvantaged families receive all books free. Workbooks are also provided for the economically disadvantaged. Trips/Extra-curricular activities/Home Economics ingredients are paid for from school funds so that all may have equality of access and participation. Uniforms/Shoes/Sports gear purchased for the most disadvantaged. Disadvantaged families continue to be supported from school funds. School Payments to the school can be made by instalment in any amount at any time during the school year.

This year the school applied for the Nano Nagle fund for one family in the school. This family received €500.00.

What curricular provision is the school making for disadvantaged students?

- Learning Support for the educationally disadvantaged.
- Emphasis on practical subjects at Junior Cycle e.g. Home Economics which teach life skills and management.
- Counselling service available to all experiencing personal/social/academic difficulties.
- Reduced timetable if necessary.
- A lot of support is provided to students and their families in the preparation of applications for HEAR and DARE programmes in Third Level and for Scholarship schemes.

FAITH DEVELOPMENT IN THE SCHOOL

Hours per week allocated to Religion at:

Junior Level: 2 hours

Senior Level: 2 hours

Number of trained Catechists on staff: 6

Number of other teachers engaged in Religious Education: 8

In-service for R.E. Teachers: Teachers released for any or all training as it becomes available.

Liturgical/Faith Celebrations during the Year:

Mercy Day / School Opening Mass – September

Prayer Services for the Holy Souls– November.

Reconciliation services for all classes in November and during Lent

Streamed Advent Service in December

Class Liturgy for all class groups in the school.

Ashes distributed in school on Ash Wednesday.

Leaving Certificate Graduation – May

TY Graduation Mass – May

PASTORAL CARE & DISCIPLINE

The Pastoral Care /Student Support Team meet every Tuesday. Membership includes the Principal, Deputy Principals, Guidance Counsellors & with the Learning Support Teacher attending periodically. Referrals from teachers are discussed and further action planned. Information is disseminated on In-Service Training/local initiatives. Policy review/development in the areas of Anti – bullying, Pastoral Care, Child Protection, R.S.E

Average percentage attendance: 90%
165 students notified to NEWB during the school year as having been absent for more than 20 days.

Annual Drop-out rate: 1 student

Annual Suspensions: 6 students were suspended during the 2021-2022 school year.

Exclusions: None

Home-School Community Links:

Hero starts with her programme delivered to all first and second years. The Community Health Nurse gave a presentation to First Years on the topic of Adolescence and Puberty. TYs had a full-day road safety presentation by Pat McNeely of ‘Drive for Life’. There was extensive fundraising throughout the school year for local, national and international charitable organisations.

Student Council

The school has an active Student Council. Involvement in 2021-2022 pertained to the following items:

- Consultation on policy formation/review.
- Fundraising for school & local/national/international charity.
- Liaison with management in relation to student welfare.
- Organisation of social events for students – Christmas Carol Service, music sessions
- etc.
- New school journal
- Code of Behaviour.

PARENTAL INVOLVEMENT IN THE SCHOOL

The AGM of Mount Mercy Parents' Association took place in November.

The Principal presented a brief summary of the previous year's activities under the following headings:

- Curriculum & Exam results
- Student Achievements
- Policy Development & Review
- Finance
- Sports Hall Development
- Policy Review

The Parents' Association meets generally once a month virtually.

Activities engaged in by

Members include:

- Consultation on School Policy Development & Review.
- Annual General Meeting
- Fundraising for the school.
- Consultation on student welfare, timetabling, new school journal.

The contribution of the parents to the life of the school is invaluable and was acknowledged during the year by the Principal and Board of Management.

Programmes for Parents

- Information Night – incoming first year parents
- Information Night – CAO - 6th year parents
- Information Night – incoming 5th year parents

Extra-curricular activities/achievements

Sporting Achievements

Football

Achievements

- 2021/2022: Senior C Semi Finalists in Munster
- 2021/2022 Senior B Winners of Cork Post Primary Schools Senior County Final
- 2021/2022 Winners of Cork Post Primary Schools Junior C Final

Basketball

- The U19 Basketball Team won the Cork Schools League.

Camogie

- Junior B camogie County Final.
- Senior B camogie County Finalists
- Junior A camogie this year, MMC's first time playing in the A grade.

Athletics

Junior Team - Second Place.

Individual medal: Johanna Foskin - South Munster Medal for finishing in the first eight in South Munster.

Munster Finals Track and Field Templemore, Saturday, 21 May 2022

- Olive Burger - Pole Vault - Joint 2nd
- Una Brice- Pole Vault- 1st place (jumped 3.50m which was also a new championship record).
- Una Brice - 200m - 4th place.

Irish Life Health All-Ireland Schools' Track and Field Championships Timetable - Tullamore 4th June 2022

- Una Brice - Pole Vault- 1st Place - championship record

Golf

Hailey Martinez and Claudia O' Donoghue won the Irish school girls junior championship.

ENROLMENT

Enrolment 2022-2023- 800 students.

There have been no challenges to enrolment in Mount Mercy College. Our numbers continue to remain steady and each year we do not have sufficient places to meet demand.

POSTS OF RESPONSIBILITY

Two posts of responsibilities were filled during the year. One AP1 and one AP2. No appeals were submitted.

ACADEMIC PERFORMANCE

The LC class of 2022 achieved excellent result in their Leaving Certificate.

3 students achieved 8 H1's

13 students achieved the maximum 625 points.

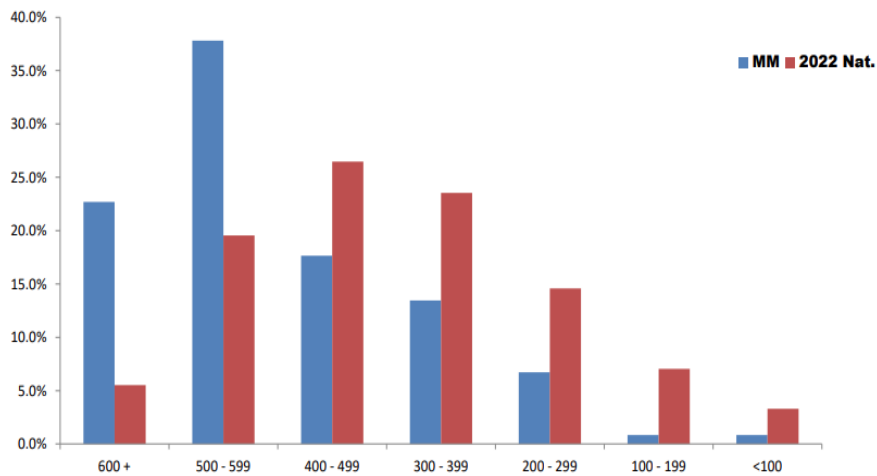
Mount Mercy College Leaving Cert 2022

Points	Count	MM	2022 Nat.	2021 Nat.	2020 Nat.	2019 Nat.
600 +	27	22.7%	5.5%	5.7%	3.1%	1.4%
500 - 599	45	37.8%	19.6%	20.9%	16.5%	11.9%
400 - 499	21	17.6%	26.5%	27.9%	27.7%	24.1%
300 - 399	16	13.4%	23.5%	22.2%	24.7%	25.3%
200 - 299	8	6.7%	14.6%	13.0%	15.8%	19.2%
100 - 199	1	0.8%	7.0%	6.3%	8.3%	11.6%
<100	1	0.8%	3.3%	3.9%	3.9%	6.4%

119

Average Points Score	
2019 Nat. Avg.	340 (approx.)
2020 Nat. Avg.	376 (approx.)
2021 Nat. Avg.	399 (approx.)
2022 Nat. Avg.	393 (approx.)
2022 MM Avg.	495
126% of National Average	

Leaving Cert 2022 Points Scored compared with 2022 National Averages



BRIEF FINANCIAL STATEMENT

- The school finances are in a healthy state with a year-on-year surplus recorded for the past number of years. Approximately 75% of parents contribute to the voluntary contribution.
- The Covid – 19 minor works grant was used to :
 1. Upgrade two toilet blocks.
 2. Insulate certain rooms to allow for a appropriate ventilation

STATE OF BUILDINGS / GROUNDS ETC.

Two Home Economics kitchen painted

Toilet blocks were upgraded.

Repainting to front of building

Overall, the building is in excellent condition and is very well maintained.

BOARD OF MANAGEMENT

The Board meets, on average each month virtually with special meetings arranged as necessary.

I would like to acknowledge the contribution of the Board Members to Mount Mercy College and to acknowledge their support of me as Principal since I took office in September 2017.

I would like to acknowledge and thank the following board members who will leave the board when it changes over on Oct 16th 2022.

- Orla Tompkins – Parent Rep
- Aidan O’ Shea – Parent Rep
- Ita Martin – Staff Rep
- Sr Nuala O’ Gorman – trustee rep.

RETIREMENTS



MMC celebrated one retirement in 2021/2022:

Ms Anne Nally– retired on the 31st August 2022 after 38 years’ service. Anne taught Maths and Religion.

Sports Hall.

The official opening of our sports facilities was held in May 2022. The event was attended by past and present board members , past principals Sr Clare, Mary Murphy and Pdraigin Ui Riordain.





Transition Year Class 2022



Cast of Transition Year Musical 2022 – Annie

